

<b>Opening Date:</b>	<b>Closing Date:</b>	<b>Position Title:</b>	<b>Pay Plan, Series, Grade:</b>	<b>Position Location:</b>
5/26/03	7/15/03	Associate Director for Patient/Nursing Services	VN-610-V	VAMC Milwaukee, WI
<b>Organization:</b>	<b>Announcement Number:</b>			
Director's Office				
<b>Vacancy Category:</b>	<b>Area of Consideration:</b>	<b>Vacancies:</b>		
C	Nationwide	1		
<b>Annual Salary Range:</b>	<b>Promotional Potential:</b>	<b>Hrs. Per Pay Period:</b>		
\$90,125 - \$119,858	V	80		
<b>Relocation Expenses:</b>	<b>Relocation Bonus:</b>			
Yes	YES			
<b>Facility Organization:</b>	Clement J. Zablocki VA Medical Center			
<b>Facility Number:</b>	695			
<b>Facility City:</b>	Milwaukee, WI			
<b>Position Duties:</b>				
<p>The Chief Nurse Executive joins the Senior Executive Team at the Milwaukee VA Medical Center in managing a complex healthcare organization and facilitating the vision of professional nursing practice, education and research. This position reports directly to the Medical Center Director. Primary responsibility is the development of nursing practice in a consultative manner within a decentralized nursing model; coupled with direct accountability for service lines in Rehabilitation, Extended and Community Care and Medical Information Systems. The Milwaukee VA Medical Center, a 166 bed, tertiary facility, has extensive continuum of care programs (Home-based Primary Care, Residential Care, Mental Health, Spinal Cord Injury, etc.) along with comprehensive primary care and specialty care clinics.</p> <p>The ideal candidate must possess a proven track record in developing and implementing exemplary patient care services, and combine excellent organizational/analytical skills with a creative, progressive mindset and ability to "think outside the box".</p>				
<b>Position Qualifications Requirements:</b>				
<p>U.S. citizenship, current registered nurse (RN) licensure, a BSN Degree from an NLN/CCNE accredited program, and a Master's Degree in Nursing or a related field. Incumbent must have a minimum of five years experience in progressively responsible leadership assignments, with demonstrated supervisory/administrative competencies directing change and effectively managing human resources.</p>				
<b>Rating Factors:</b>				
<ol style="list-style-type: none"> <li>1) Demonstrated knowledge of the eight core competencies of the High Performance Development Model.</li> <li>2) Knowledge of the principles of health services administrations, including an understanding of the concepts of medical care organizational behavior.</li> <li>3) Ability to develop, manage and improve the quality and effectiveness of nursing and healthcare programs</li> <li>4) Leadership skills including motivating and coaching staff.</li> <li>5) Skill in communicating, orally and in writing, with diverse groups of individuals on sensitive and/or controversial matters.</li> </ol>				

<b>Contact:</b>	Dawn Ferguson, HR Coordinator
<b>Phone:</b>	(414) 384-2000 x45309
<b>Application Procedures:</b>	
<p>Please submit the following, which must be postmarked by the closing date of the announcement, to Dawn Ferguson, Great Lakes Human Resources Management Service, Zablocki VA Medical Center, 5000 W. National Avenue, Milwaukee, WI 53295:</p> <ul style="list-style-type: none"><li>(1) VAF 2850a, Application for Nurses and Nurse Anesthetist, and CV or resume (optional);</li><li>(2) Statement addressing five (5) Rating Factors listed above;</li><li>(3) Copy of current registrations/licenses/certifications;</li><li>(4) Copy of latest SF-50B, Notification of Personnel Action; and</li><li>(5) Copy of last two completed Proficiency Reports, VAF 10-2623a.</li></ul>	